Fiscal 2027 Outlook Expectations Summary as of November 24, 2026

The following forward-looking statements are based on current expectations, and actual results may differ materially. Such statements are current only as of November 24, 2026.

Consolidated Company Estimated Outlook for Fiscal Year 2027

Based on its strong third quarter results and expectations for the remainder of the year, the Company is increasing its full year fiscal 2027 outlook.

Consolidated Company	**Fiscal Year Ending January 30, 2027**
Contract revenues	$7.66 billion – $7.73 billion
GAAP Growth %	*38.1% - 39.4%*
Non-GAAP Organic Contract Revenues Growth %	*12.1% – 12.9*[1]
Amortization Expense	Approximately $238 million
Diluted Weighted Avg. Shares	30.2 million
Capital expenditures, net of disposal proceeds	$210 – $220 million

The Company continues to expect an increase in consolidated Non-GAAP Adjusted EBITDA margin for fiscal 2027, compared to the prior year comprised of strong margins in the Building Systems segment partially offset by a decline in Communications margins from cost pressures to scale operations and from higher fuel costs.

Segment Estimated Outlook for Fiscal Year 2027

Communications Segment	**Fiscal Year Ending January 30, 2027**
Contract revenues	$6.00 billion – $6.04 billion
GAAP Growth %	*10.1% - 10.9%*
Non-GAAP Organic Contract Revenues Growth %	*12.1% – 12.9*[2]

Building Systems	**Fiscal Year Ending January 30, 2027**
Contract revenues	$1.66 billion – $1.69 billion

[1] The calculation of Non-GAAP Organic Contract Revenues Growth % compares the fiscal 2027 outlook range, excluding revenues from businesses acquired, to fiscal 2026 organic consolidated revenue of $5.35 billion which excludes contract revenues from a business acquired in Q4 2026 and revenues from the extra week in Q4 2026.

[2] The calculation of Non-GAAP Organic Contract Revenues Growth % compares the fiscal 2027 outlook range to fiscal 2026 organic segment revenue of $5.35 billion which excludes revenues from the extra week in Q4 2026.

Consolidated Company Estimated Outlook for Q4 2027

Consolidated Company	Quarter Ending January 30, 2027
Contract revenues	$1.63 billion – $1.70 billion
Non-GAAP Adjusted EBITDA	$204 million – $218 million
Non-GAAP Adjusted Diluted EPS	$2.48 – $2.78
Amortization Expense	Approximately $59 million
Stock-Based Compensation Expense	Approximately $10 million
Interest Expense, net	Approximately $41 million
Non-GAAP Effective Income Tax Rate	26.0%
Diluted Weighted Avg. Shares	30.0 million

The outlook for Q4 2027 reflects normal seasonal factors such as fewer available workdays due to the holidays, reduced daylight work hours, and winter weather conditions. For comparative purposes, Q4 2026 included 14 weeks of operations based on the Company's fiscal calendar compared to only 13 weeks in Q4 2027.

Looking Ahead to Fiscal 2028

In **Communications**, the Company expects to generate mid-single digit segment revenue growth with Adjusted EBITDA margin expanding year-over-year. In **Building Systems**, the Company expects to generate total revenue growth in the high-teens or better, with Adjusted EBITDA margin that ranges from high-teens to low twenties.

Non-GAAP Financial Measures

The Company reports its financial results in accordance with U.S. generally accepted accounting principles (GAAP). In quarterly results releases, conference calls, webcasts, slide presentations and other materials, the Company may use or discuss non-GAAP financial measures, as defined by Regulation G of the Securities and Exchange Commission. The Company does not reconcile its forward-looking non-GAAP financial measures to the corresponding U.S. GAAP measures, due to variability in making projections and/or certain information not being ascertainable; and because not all of the information and components necessary for a quantitative reconciliation of these forward-looking non-GAAP financial measures to the most directly comparable U.S. GAAP financial measure, is available to the Company without unreasonable efforts. For the same reasons, the Company is unable to address the probable significance of the unavailable information.

Forward Looking Information

This document contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward looking statements can be identified with words such as “believe,” “expect,” “anticipate,” “estimate,” “intend,” “project,” “forecast,” “target,” “outlook,” “may,” “should,” “could,” and similar expressions, as well as statements written in the future tense. These statements include, among others, statements about demand for our services, our growth strategy, and our ability to capitalize on industry opportunities. These statements, as well as any other written or oral forward-looking statements we may make from time to time in other SEC filings or other public communications are intended to qualify for the “safe harbor” from liability established by the Private Securities Litigation Reform Act of 1995. These forward-looking statements include those related to the Company’s current assumptions regarding future business and financial performance, including, but not limited to, those statements found in this document. Forward-looking statements are based on management’s expectations, estimates and projections, are made solely as of the date these statements are made, and are subject to both known and unknown risks and uncertainties that may cause the actual results and occurrences discussed in these forward-looking statements to differ materially from those referenced or implied in the forward-looking statements contained in this document. The most significant of these known risks and uncertainties are described in the Company’s Form 10-K, Form 10-Q, and Form 8-K reports (including all amendments to those reports) and include: future economic conditions and trends in the industries we serve; changes in government policies and laws affecting our business, including related to funding for infrastructure projects, trade restrictions and tariff policies or changes to tax laws; our highly concentrated customer base; the financial condition and creditworthiness of our customers and our ability to collect amounts owed to us; the demand for data center capacity, additional digital infrastructure and AI-related projects and associated rules and regulations related thereto; the competitive environment in which we operate; changes to customer capital budgets and spending priorities; our plans for future operations, growth and services, including contract backlog; our plans for future acquisitions, dispositions or financial needs; expected benefits and synergies of businesses acquired and future opportunities for the combined businesses; our significant accounts receivable and contract assets; the availability of capital; restrictions imposed by our senior notes and credit agreement; use of our cash flow to service our debt; potential liabilities or other adverse effects arising from occupational health, safety, and other regulatory matters; potential exposure to environmental liabilities; our potential exposure to litigation, indemnity claims, warranty claims, and other liabilities and disputes; whether the carrying value of the Company’s assets may be impaired; the impacts of public health emergencies; the impact of seasonality and adverse climate and weather conditions; the impact of technological change on our customers’ spending and our ability to keep pace with technological developments; our ability to attract qualified employees and subcontractors; the impact of a failure, outage or cybersecurity breach of our technology or information technology systems or those of third-party providers; and other risks and uncertainties detailed from time to time in the Company’s filings with the Securities and Exchange Commission. The Company does not undertake any obligation to update its forward-looking statements unless required by law.